



29 S. Mills St. Madison WI 53715 | neighborhoodhousemadison.org | 608-255-5337

NHCC Inclusion & Accommodation Policies

Neighborhood House is committed to an inclusive approach to programming and will provide reasonable accommodations to enhance program participation without fundamentally altering a program.

Neighborhood House provides reasonable accommodations for inclusion in programs. Some accommodations, due to the activity or the environment in which the activity is conducted, may not be reasonable and thus not provided. For example, these accommodations are not guaranteed:

- ★ Individualized therapy or programming
- ★ Provision and/or purchasing personal, custom devices or equipment
- ★ Hiring or placement of specific or additional persons as support staff
- ★ Services of a personal nature such as toileting, feeding, and dressing

To ensure success, we encourage you to ask and discuss these questions:

- ★ Do I and/or my child have an interest in the program, the activities being offered, and the location and environment where the program is offered?
- ★ Will my child be comfortable and function appropriately, with or without accommodations, in the program environment?
- ★ Do my / my child's current activities or goals prepare me/them for this experience?

Requirements for inclusion in a program or activity are the same as those for a person without a disability:

- ★ Meets age requirement
- ★ Is registered
- ★ Adheres to behavior expectations, with or without reasonable accommodations
- ★ Voluntarily participates in activities, with or without reasonable accommodations
- ★ Meets any other essential eligibility requirements for a specific activity

Afterschool & Summer Camp Program Requirements, with or without reasonable accommodations:

- ★ Be able to stay with the group and take turns with reasonable prompting
- ★ Adhere to behavior expectations
- ★ Voluntarily participate in activities
- ★ Traverse uneven and unpaved terrain

New Beginnings Adult Program Requirements, with or without reasonable accommodations:

- ★ Be able to stay with the group and take turns with reasonable prompting
- ★ Adhere to behavior expectations
- ★ Voluntarily participate in activities
- ★ Traverse uneven and unpaved terrain
- ★ Follow instructions for games or activities

Neighborhood House is committed to offer inclusive programming. It is important for parents/caregivers and participants to understand that:

- ★ Inclusive programming is not designed for therapeutic or 1:1 care
- ★ It is the parent's responsibility to provide NHCC with the most current information to assist in providing accommodations to meet parent or child's needs
- ★ A child's inclusion/behavior plan may assist in meeting activity rules/expectations, but does not exempt him/her from following them
- ★ If a parent or child's behavior presents clear or imminent risk to himself or others, and reasonable accommodations do not eliminate that risk, NHCC may unenroll the parent or child from the activity

We request at least 2 weeks to plan and secure reasonable accommodations. In some cases reasonable accommodations may take longer. Attempts will be made to reasonably accommodate the needs of all participants. However, due to staffing constraints and/or capacity limits of the requested activity, registrations or accommodations may be limited. Staff can also work with you to find other program options and resources.

Please contact Laura Gundlach-Heiman with questions or concerns.