



## **Neighborhood House Community Center Code of Conduct**

29 S. Mills St. Madison WI 53715 | [info@neighborhoodhousemadison.org](mailto:info@neighborhoodhousemadison.org) | 608-255-5337

Neighborhood House Community Center values all humans and has a zero tolerance policy that prohibits discrimination on the basis of race, color, religion, national origin, disability, age, gender, or sexual orientation.

Neighborhood House Community Center is dedicated to creating a safe, positive and inclusive space for all youth and adult users. Users are defined individuals that are actively engaged in a program, service, or event on NHCC premises.

- All users are expected to act in a safe and responsible manner at all times, avoiding harmful behavior or conduct.
- All users are expected to comply with all NHCC policies and instructions from NHCC staff and volunteers.
- All users must be proactive about creating a safe and inclusive space, including:
  - refraining from the use of offensive and/or abusive language
  - disrupting the experience of other NHCC users through inappropriate behavior
- All users are expected to respect the facilities, all equipment and material items that belong to NHCC and NHCC groups.
- All users must clean-up after themselves and notify a NHCC staff member if cleaning supplies are needed.
- Smoking is prohibited on the Neighborhood House Community Center premises at all times - inside the building and/or outside areas. Smoking should take place across the street from the building.
- The consumption of alcohol and/or drugs is prohibited on Neighborhood House property and prior to entering Neighborhood House property. Users that are intoxicated will be asked to leave the premises.
- Neighborhood House is a weapon free zone and any user or participant found to have a weapon will be asked to leave immediately.
- All users must comply with all local, state and federal laws; and any user that does not comply is subject to disciplinary action.